

FOUNDATION FOR COMMUNITY  
TRANSFORMATION IN KILIMANJARO

FTK

ANNUAL REPORT 2025





## About FTK

FTK is a non-governmental organization registered in Tanzania. FTK started as a joint initiative of the Dutch FEMI Foundation and TPC Company Ltd. and is now an independent Tanzanian NGO. We envision flourishing communities in Lower Moshi void of poverty and despair: Communities where all, men and women, young and old, have access to basic health care, education and opportunities to be productive and earn a livelihood for themselves and their families, and to do so in a self-sustaining and environmentally sustainable manner.

Lower Moshi refers to southern part of the Moshi Rural District part of the Kilimanjaro Region in northern Tanzania. The area is south of Moshi Town and dominated by the 16,000-hectare TPC sugar cane estate. An estimated 100,000 people live on and around the estate in Kilimanjaro and Manyara Regions.

Guided by the concept of an integrated approach to development, with interventions applied simultaneously and across multiple sectors, our work is built around long-term goals for four sectors (Education, Health, Income, and Infrastructure) that are interconnected. Using these goals and concrete implementation-related objectives we have explicitly set out to create a framework that is meant to be an invitation to other stakeholders, including the community, lower government authorities and other NGOs, to identify what goals and sectors align with their objectives and to consider working collaboratively with FTK toward the accomplishment of a shared vision.

## Foreword

FTK participated in a dozen distinct larger and smaller activities in our targeted projects in 2024, while also being active in communities in Lower Moshi.

Different project initiatives were effectively and successfully executed in different areas within Lower Moshi in Moshi Rural and Simanjiro Districts.

Some of the villages in which these projects were Mawala Village, Mabogini, Mtakuja Village, Mserekia Village, Mikocheni Village, Chemchem Village, Londoto Village, Kiruani Village, Miwaleni Village and the new village, Mkalama.

The management of FTK would like to express their gratitude to all the donors who have funded the organization. through their donation, FTK was able to accomplish its objectives and support the lower Moshi community.

## Highlights: brief summary of key activities (2025)

### A. Capacity Building & Community Engagement

- **Mental Health Training:** Trained 120+ stakeholders from nine villages on mental health awareness, stigma reduction, early identification, referrals, and psychosocial support, strengthening community-based mental health systems.
- **Child Rights Awareness Training:** Engaged 60 leaders and service providers in Mikocheni to strengthen coordination and referral pathways for child protection.
- **Community Engagement Training:** FTK staff enhanced skills in household-based biodiversity conservation, promoting tree planting, waste management, and water conservation.

### B. Health Interventions

- **Medical Emergency Fund:** Supported 61 child referrals to specialized hospitals (TPC, CCBRT, KCMC, JKCI), improving recovery and reducing long-term disability risks.
- **Mama Bus Mobile Clinic:** Reached 827 pregnant women and 6,248 children in nine villages with RMNCAH services, reducing access barriers and improving maternal and child health.
- **Medical Camps:** Provided free medical services to over 1,000 children across Mkalama, Kiruani, and Miwaleni villages.
- **Deworming Program:** Dewormed over 5,300 primary school pupils, improving health, attendance, and concentration.
- **Sanitary Pads Distribution:** Supported 202 girls with sanitary pads and menstrual health education, improving dignity and school attendance.
- **Nutrition & Reproductive Health Education:** Improved maternal and child health knowledge through targeted community sessions.

### C. Education Support

- **Scholarship Program:** Supported 25 students in vocational, diploma, and university education; 10 graduated in 2025.
- **Volunteer Teachers:** Deployed 54 volunteer teachers to 15 schools, contributing to improved academic performance.
- **Teaching & Learning Materials:** Distributed books, atlases, desks, and learning aids across supported schools.
- **School Lunch Programs:** Supplied maize and beans to over 2,800 pupils, improving attendance, concentration, and learning outcomes.
- **School Infrastructure:** Renovated classrooms and improved learning environments, notably at Kiruani Primary School.

## D. Income Generation & Livelihoods

- **Single Mothers Programs:** Supported over 160 single mothers across villages with entrepreneurship training, mentorship, and start-up capital.
- **Agriculture Training:** Trained farmers on climate-smart agriculture, irrigation management, and modern farming techniques.
- **Livestock Management Training:** Improved animal health, productivity, and household income through practical livestock training.
- **Nanenane Agricultural Exhibition Visits:** Enabled farmers to access modern technologies, innovations, and market opportunities.
- **Youth & VICOBA Entrepreneurship Training:** Strengthened business, savings, and financial management skills for youth and savings groups.
- The **FTK Aquaculture Project in Kiruani Village**, started in July 2025, promotes **women's empowerment, food security, and income generation** through fish farming, currently supporting **30 women** with a stocked pond of **5,000 tilapia**.

## E. Sustainability, Ecology & Environment

- **Tree Planting Initiatives:** Planted and distributed over 2,500 trees in schools and households, promoting environmental stewardship.
- **Environmental Education:** Distributed Happy Green Tanzania books and games to schools, strengthening environmental awareness.
- **Office & School Vegetable Gardens:** Produced over 700 kg of vegetables, supporting hospital patients and school feeding programs.
- **Greening Projects:** Advanced reforestation and climate resilience in Kiruani, Miwaleni, and Mkalama villages.

## F. Governance & Village Development

- **Village Integration & Committees:** Successfully introduced FTK in Mkalama and Mijongweni, forming democratically elected FTK Village Committees.
- **Baseline Surveys:** Conducted comprehensive household surveys to guide evidence-based planning.
- **Leadership & Good Governance Training:** Strengthened accountability, transparency, and project oversight among village leaders.
- **Community-Based Project Management Meetings:** Enhanced community ownership, planning, and sustainability.
- **Notice Boards Installation:** Improved transparency and information sharing across villages.
- **Exposure Visits:** Enabled communities to learn from successful FTK projects in other villages.

## Lower Moshi

### Visits

FTK hosted a delegation of Kiruani entrepreneurs from the Netherlands for a brief introduction and field visits to Mawala, MDO, and Mkalama Village. The visits highlighted positive community impacts, productive engagement with local stakeholders, and key challenges such as electricity shortages affecting farmers, with solar energy proposed as a solution. The delegation also donated footballs to Mawala pupils, reinforcing FTK's commitment to youth development. The visit concluded successfully, reflecting strong collaboration between FTK, its partners, and community members.



### Registrar visit

FTK was honoured to host a delegation from the Office of the Registrar in Dodoma, who visited to assess the organization's ongoing community development projects. During the visit, the delegation toured key initiatives, including the Mawala Village Rice Mill Project, the Mawala dispensary—built through community collaboration—and additional sites in neighbouring villages, showcasing FTK's impact across Lower Moshi. The visit provided a valuable platform to demonstrate FTK's commitment to sustainable development and community empowerment, with the delegation expressing appreciation for the work and encouraging continued collaboration with local communities and government stakeholders.



### FEMI Visit

FTK was honoured to host Mr. Jan Demeij, Tanzania Country Manager for FEMI (Netherlands), whose visit aimed to gain firsthand insight into the implementation of FTK's ongoing projects and to strengthen the partnership between FEMI and FTK further. During the visit, Mr. Demeij toured several key project sites, including the Mawala Rice Mill, Kiruani Fishpond, and new village development projects in Mkalama and Mijongweni, where he observed progress and engaged with the practical outcomes of FTK's community-based interventions. The site visits and discussions were highly constructive, offering valuable feedback and identifying opportunities for deeper collaboration and future support. The





visit was both inspiring and productive, reaffirming the strong and trusted partnership between FEMI and FTK. FTK sincerely appreciates Mr. Demeij's time, keen interest, and continued commitment to supporting sustainable community development initiatives.

### Aisha & Friends Visit

FTK was honoured to host visitors from the Netherlands—Aisha & Friends, longstanding partners dedicated to advancing child protection initiatives. The purpose of the visit was to strengthen the partnership and gain a deeper understanding of the local context in preparation for the upcoming child rights pilot project in Mikocheni Village. During the visit, the team toured local primary schools and met with village leaders, facilitating meaningful discussions and gathering valuable community feedback that will inform the design and implementation of the project, scheduled to begin next month. The visit proved highly productive and mutually enriching, reinforcing our shared commitment to protecting and empowering children within the community. FTK extends its heartfelt gratitude to Aisha & Friends for their continued support, collaboration, and unwavering dedication to improving the lives of children and families in our local communities.



### Munich International School Visit

FTK was honoured to host a delegation of students and staff from Munich International School, who came to observe the progress of the projects they support. Their visit began with a tour of the new Mama Bus, where they met the nurse and driver, and learned how the mobile clinic serves villages in Lower Moshi. They also visited the FTK.



Vegetation vegetable garden, joined in harvesting activities, and witnessed how the fresh produce supports patient meals at TPC Hospital. The group then proceeded to TPC Secondary School to tour the library and understand both its progress and existing challenges, such as the need for furniture. At Kiruani Primary School, they donated sports gear and teaching materials, and even joined a friendly football match, where the Kiruani Primary School team won 2-1.

To close this visit, FTK introduced them to the Child Rights Protection Program, sharing its journey and upcoming plans in Mikocheni village. The visit was interactive, inspiring, and strengthened the bond between the visitor and the communities they help support.

## Capacity building

### Mental health training

FTK convened a four-day Mental Health Stakeholders Seminar at TPC Social Hall, bringing together over 120 participants from nine villages across Arusha Chini, Msitu wa Tembo, Kahe, and Mabogini wards. Facilitated by mental health specialists from KCMC, Mileembe Hospital, and the Netherlands in collaboration with Laguna Foundation, the seminar aimed to strengthen community-based mental health systems through awareness, capacity building, and stakeholder coordination. The first two days focused on mental health awareness, stigma reduction, early identification, and referral pathways for community leaders and officials, while the final two days provided technical training for health stakeholders on screening, psychosocial support, case management, and ethical practice. The seminar resulted in improved knowledge, confidence, and collaboration among participants, laying a strong foundation for sustainable community-level mental health interventions.



### Child rights awareness training

A stakeholder seminar was successfully conducted at TPC social hall, bringing together 60 participants drawn from village and sub-village leadership of Mikocheni, faith leaders, teachers, health workers, Arusha Chini Ward leaders, and community development officers from Moshi District Council. The seminar aimed to strengthen collaboration among key stakeholders involved in promoting and protecting children's rights. Facilitated by AJISO Organisation, the interactive discussions enabled participants to openly share challenges, identify gaps, and propose joint solutions. As a result, the seminar strengthened coordination and laid the foundation for a more integrated child protection system, improving information sharing and referral pathways among community leaders, schools, health facilities, and local government structures.



### Community engagement training

The FTK team participated in a five-day training and field practicum organized by Kijani Pamoja Organisation ([www.kijanipamoja.org](http://www.kijanipamoja.org)) on the household-based approach to biodiversity conservation. Through this program, the team learned and practiced new skills that will enhance creativity and effectiveness in implementing tree-planting competitions.





The household approach promotes awareness, responsibility, and a sense of ownership by directly involving families in the conservation and management of natural resources. It emphasizes the use of decision-making tools and a clear division of responsibilities within households. By encouraging tree planting, proper waste management, and water conservation at the household level, this approach demonstrates how small actions by families can collectively create a significant impact on biodiversity conservation.

## Health

### Medical Emergency Fund

In 2025, FTK implemented the Emergency Health Fund across selected Lower Moshi villages to support children with severe medical conditions requiring urgent care, rehabilitation, or referral. The project supported children suffering from conditions such as cerebral palsy, congenital heart disease, injuries, and other serious illnesses through hospital treatment, medication, surgery, rehabilitation, and home follow-ups. A total of 61 referrals were made to specialized health facilities, including TPC Hospital (30), CCBRT (25), KCMC (5), and JKCI (1), alongside extensive home visits covering over 60 children in multiple villages. The intervention significantly improved recovery outcomes for most beneficiaries and reduced long-term disability risks. Despite challenges such as poverty, transport costs, and limited caregiver knowledge, the project strengthened access to essential healthcare services and enhanced continuity of care for vulnerable children.



### Meeting with CCBRT

The stakeholders' meeting held at Comprehensive Community-Based Rehabilitation in Tanzania (CCBRT) focused on improving the integration of rehabilitation units into existing hospitals and health facilities to ensure comprehensive care, particularly in emergency and post-emergency situations. Discussions emphasized the need to enhance the availability and affordability of rehabilitation services through the promotion and scaling up of locally produced wheelchairs, prosthetics, and other essential assistive devices. Participants also highlighted the importance of strong government leadership and collaboration among stakeholders to reach underserved communities. These efforts are expected to significantly strengthen the Emergency Medical Fund by reducing service delivery costs, minimizing delays in access to rehabilitation support, and improving overall health outcomes for patients across Tanzania.





### Mama Bus

From January to December 2025, the Mama Bus Mobile Clinic provided free reproductive, maternal, newborn, child, and adolescent health (RMNCAH) services to women and children under five in nine underserved villages in Lower Moshi. The outreach reached 827 pregnant women and 6,248 children through antenatal care, ultrasound services, immunization, family planning, HIV testing, child health services, and health education. Community Health Workers played a key role in mobilization and follow-up, improving attendance and trust. The project reduced transport barriers, enabled early detection of pregnancy and childhood complications, and improved maternal and child health outcomes, demonstrating the Mama Bus as a critical healthcare lifeline for remote communities.



### Annual Outreach Summary (January–December 2025)

|          | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | TOTAL       |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|
| PREG     | 51  | 53  | 67  | 67  | 74  | 70  | 88  | 81  | 71  | 71  | 58  | 76  | <b>827</b>  |
| CHILDREN | 452 | 476 | 477 | 501 | 575 | 480 | 623 | 503 | 666 | 500 | 489 | 506 | <b>6248</b> |

### Deworming

FTK implemented a comprehensive school-based deworming program in Lower Moshi in June and November 2025 to reduce intestinal worm infections among primary school children. In June, 2,962 pupils from 12 primary schools received deworming treatment, followed by a second round in November, reaching 2,400 pupils aged six years to Standard Six in nine schools. The program was implemented in collaboration with the District Medical Officer and schoolteachers to ensure full coverage and correct administration. The intervention improved children’s health, concentration, and school attendance, contributing to healthier and more productive learning environments.



## Sanitary Pads

In 2025, FTK distributed sanitary pads to 202 Standard Six girls across nine primary schools in Lower Moshi, alongside menstrual health education sessions. The activity aimed to improve girls' confidence, dignity, and school attendance during menstruation. Through practical demonstrations and open discussions, students gained improved knowledge of menstrual hygiene and reduced stigma. Teachers reported increased attendance, participation, and confidence among the girls. The intervention contributed to improved adolescent health outcomes and supported FTK's broader gender equality and education goals.



## Reproductive Health Education

FTK conducted a reproductive health education session in Londoto Village in 2025, attended by 27 women. The session focused on antenatal clinic attendance, danger signs during pregnancy, risks of home delivery, birth preparedness, and emergency planning, using participatory teaching methods. Participants actively engaged and demonstrated improved understanding of maternal health practices. However, women identified financial constraints and limited male partner involvement as key barriers to health facility delivery. The session increased awareness and resulted in strong recommendations for male engagement in maternal health education to improve safe delivery outcomes.



## Education

### Scholarships

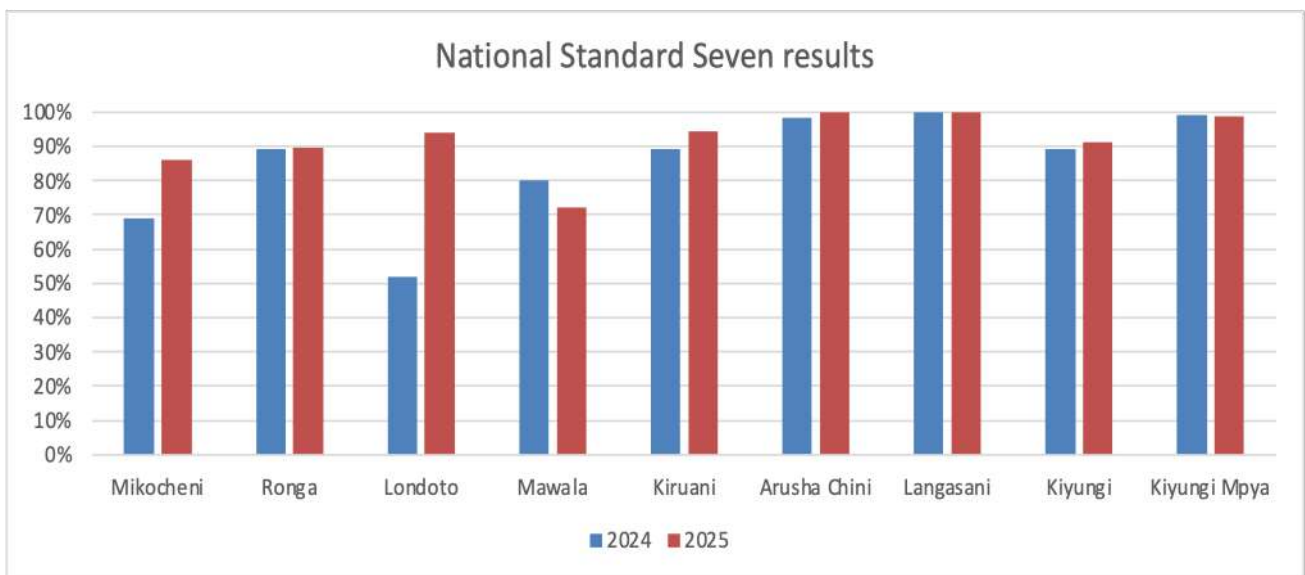
FTK's Scholarship Program continued in 2025 to support students from underserved families in Lower Moshi to access vocational, diploma, and university education. The program supported 25 students from Mawala, Kiruani, and Londoto villages at Karanga Vocational Training Centre during the 2024/2025 academic year. In May 2025, 10 scholars graduated with certificates, diplomas, and bachelor's degrees. FTK also conducted a scholars' meeting attended by 21 beneficiaries to discuss academic progress, challenges, and future aspirations. The program improved



access to higher education, reduced school dropout risks, and strengthened the capacity of young people to contribute to community development.

### Volunteer teachers

In 2025, 54 volunteer teachers served 15 schools in Lower Moshi, with 40 remaining as full-time FTK volunteers while the rest moved on to opportunities such as government employment. They helped close the teacher gap, reduced the workload on regular staff, and provided targeted support to learners. Their efforts, together with other education programs, contributed to improved academic outcomes, reflected in stronger results in the Standard Seven National Examinations 2025, see the graph below.



### Volunteer teachers training

In achieving the goal of improving academic performance in schools, FTK empowered volunteer teachers through a capacity-building training that brought together 37 volunteer teachers and education officers from Arusha Chini and Msitu wa Tembo wards. The two-day training strengthened professional teaching skills through learner-centred methods and reinforced workplace ethics, equipping participants to enhance classroom practice, professionalism, and overall education quality.





## Single Mothers

In 2025, FTK implemented the Single Mothers Program in Kiruani, Mawala, and Londoto villages, while expanding to Miwaleni and Mkalama villages to strengthen women's economic independence. The program conducted monitoring visits to 50 continuing beneficiaries and enrolled 84 new single mothers, all of whom received entrepreneurship training, mentorship, and financial capital support. Training focused on business management, savings, and sustainability, with beneficiaries opening CRDB bank accounts before receiving capital. As a result, beneficiaries improved household income, strengthened small businesses, and increased their capacity to support their children's education and wellbeing. The program demonstrated strong potential for long-term livelihood sustainability and women's self-reliance.

## Greening initiatives

### The Kili-Kids Festival

FTK participated in the Kili-Kids Festival, hosted by Greenmanjaro and the Jane Goodall Institute at Silver Leaf Academy in Arusha, bringing together 125 students and 6 teachers from Langasani, TPC, and Msitu wa Tembo Secondary Schools. The festival celebrated youth and education while promoting environmental stewardship through hands-on activities like tree planting, waste management, and traditional conservation practices. Teachers facilitated discussions to reinforce learning and inspire students to apply these practices in their schools. The event fostered a sense of responsibility, care for nature, and community engagement, creating an inspiring atmosphere likely to drive lasting positive change.



### Environmental awareness education

FTK, with support from Greenmanjaro, distributed 326 *Happy Green Tanzania* books to seven schools—four primary (Kisangesangeni, Msitu wa Tembo, Mtakuja, Miwaleni) and three secondary (Msitu wa Tembo, TPC, Langasani)—in Lower Moshi and Msitu wa Tembo wards. The donation included student books, teacher activity guides, and educational games such as Kili Games and Waste Game to promote environmental awareness and interactive learning. Primary schools received 200 student books and 8 activity guides, while secondary schools received 60 student books and 6 guides. The FTK office retained one copy of each material for reference. Following the distribution, students and teachers have shown strong motivation to engage in environmental protection activities, highlighting the initiative's immediate impact.





## Tree planting

In 2025, FTK conducted a three-phase tree planting program in collaboration with Greenmanjaro and partners. Phase 1 saw 120 seedlings planted at Langasani, Mangoto, and Mikocheni Secondary Schools, with students and teachers learning proper planting techniques. Phase 2 involved 600 *Trichilia*, 500 *Grevillea Robusta*, and 450 *Salvadora Persica* trees, with 435 planted in primary schools and 1,063 *Trichilia* and *Grevillea* distributed to households in Mkalama and Miwaleni villages to ensure care and ownership. Phase 3, on 9th July at Mtakuja B Secondary School, included 300 trees planted, 205 contributed by FTK, comprising species like *Trichilia emitica*, *Khaya anthotheca*, and *Markhamia lutea* for shade, restoration, and beautification. Across all phases, students, teachers, and community members actively participated, promoting environmental awareness and stewardship.



## Office Vegetable Garden

FTK established an office garden in 2025 primarily to supply fresh produce to TPC Hospital, supporting patient recovery, with any surplus donated to nearby primary and nursery schools within the TPC estates to promote nutrition and healthy eating among children. Over the year, the garden produced a total of 609 kg of crops, of which 391 kg were supplied to TPC Hospital, while the remaining 218 kg were donated to the schools. This initiative not only contributed to faster patient recovery through access to fresh, nutritious food but also improved the dietary intake and health awareness and learning centre for school children, fostering community well-being and encouraging sustainable food practices.



## School vegetable garden

Kiyungi Mpya Primary School continued to demonstrate strong teamwork and sustainability through its vegetable garden project. During the month, the school completed four harvests, producing 127 kg of vegetables, including spinach and Chinese cabbage, which supported the school lunch program for 746 pupils. The fresh produce improved student nutrition, contributing to better health, concentration, and learning outcomes. Beyond food provision, the garden served as a practical learning space for agriculture and environmental education. Despite challenges such



as heat and occasional crop losses, the dedication of teachers and pupils ensured continued success, inspiring neighbouring schools to adopt similar initiatives.

## Aquaculture

The FTK Aquaculture Project in Kiruani Village, Simanjiro District, Manyara Region, is an ongoing integrated fish and crop farming initiative aimed at improving food security, income generation, and women's economic empowerment. Implemented on a one-acre site and launched on 12 July 2025, the project targets 30 women beneficiaries selected by the village government, with wider benefits to the Kiruani community. Key achievements to date include land preparation, completion of a 500-square-foot liner fishpond with protective fencing, stocking of 5,000 tilapia fingerlings, and planting of 50 banana trees to support pond sustainability. Beneficiaries have received training in modern aquaculture practices, capacity building, governance, and site exposure, including learning visits to KILACHA Institute. The project is currently in the implementation phase, with fish growth progressing well and preparations underway for an integrated crop garden. Ongoing technical support and monitoring by FTK and sector experts are strengthening sustainability, positioning the project to deliver long-term nutritional and livelihood benefits to the community.



## Mkalama Village

Mkalama Village is located west of TPC Estate and is part of Masama Rundugai Ward in Hai District, Kilimanjaro Region. The village has an administrative office situated in the Kilima Mswaki Sub-village.

The village encompasses an area of 5,039 hectares, with a population of 3,914 inhabitants fairly distributed among the five sub-villages.

The ethical background primarily consists of Chaga, Pare, Wanyiramba, Maasai, and other mixed ethnic groups. Their main economic activities include crop cultivation, livestock keeping, and small businesses.

## Sustainability and ecology

### Introduction, Meetings, and Village Integration

In 2025, FTK officially initiated development activities in Mkalama Village, Masama



Rundugai Ward, Hai District, through a series of introduction and awareness meetings held with the Village Council, ward leaders, and representatives from all five sub-villages. The meetings aimed to introduce FTK, explain its integrated development approach, and outline planned interventions in education, health, income generation, sustainability, and infrastructure. As a key outcome, an FTK Village Committee was democratically elected through a transparent and participatory process to oversee project implementation. The meetings strengthened community ownership, built trust, and laid a strong foundation for collaborative development.



### Baseline Survey

In June 2025, FTK conducted a comprehensive baseline survey in Mkalama Village to inform evidence-based planning prior to full project implementation. A team of seven trained enumerators carried out a six-day household survey covering 276 households across five sub-villages: Mwasiti, Longoi Kati, Kilimamswaki, Yamnono, and Mbuguni. The survey collected data on socio-economic conditions, education, health, and livelihoods. The findings were compiled into a baseline report shared with FTK management and donors, providing a critical reference point for monitoring progress and measuring future impact.



### Community-Based Project Management (CBPM) Meeting

In 2025, FTK facilitated a Community-Based Project Management meeting in Mkalama Village involving community members, local leaders, and committee representatives. The meeting focused on project objectives, community participation, and decision-making related to water allocation, livestock pathways, agricultural markets, and project oversight. Key resolutions included reopening animal routes to dipping points, improving onion price coordination, and introducing a medical camp in the village. The meeting strengthened community ownership, transparency, and collective responsibility in project implementation.



### Quarterly Planning and Review Meeting

On 22 September 2025, FTK conducted a quarterly review and planning meeting in Mkalama Village with 31 participants, including village leaders, elders, government officers, and FTK committee members. The meeting reviewed ongoing activities, assessed progress, and jointly developed priorities for the 2026 work plan across education, health, income generation, agriculture, livestock, and infrastructure. Through group discussions and presentations, stakeholders identified key community needs, ensuring inclusive and community-driven planning. The meeting reinforced accountability and strengthened collaboration among stakeholders.



### Leadership and Good Governance Training

On 15 October 2025, FTK conducted a Good Governance and Leadership training in Mkalama Village for 36 participants, including members of the Village Council and FTK Village Committee. The training was facilitated by the Hai District Human Resource Officer and covered leadership ethics, transparency, accountability, participatory planning, and conflict resolution. Participants gained practical governance skills that are expected to improve project oversight, strengthen leadership effectiveness, and enhance sustainable management of development initiatives in the village.



### Installation of Village Notice Boards

In 2025, FTK supported Mkalama Village by installing five notice boards, one in each sub-village, to improve communication and transparency. The boards were placed in accessible public locations and are used by village leadership, FTK, and government officials to share announcements and project updates. This intervention strengthened information flow, enhanced community awareness, and promoted accountability between FTK and the community.



### Project Exposure Visit

FTK facilitated an exposure visit in 2025 involving 26 participants from Mkalama Village, including village council members, FTK committee members, teachers, health workers, and agricultural officers. The visit covered Kiruani, Mtakuja, and Mawala villages to observe



completed and ongoing FTK projects such as renovated schools, dispensaries, boreholes, cattle dips, and fishponds. The visit enabled participants to learn from successful models, increased motivation, and strengthened their understanding of how similar projects can be implemented effectively in Mkalama Village.

## Income Generation

### Single Mothers Training

In 2025, FTK implemented a Single Mothers Program in Mkalama Village aimed at strengthening women's economic independence. A one-day entrepreneurship training was conducted for 20 single mothers, focusing on business skills, financial literacy, and investment planning. All participants were supported to open CRDB bank accounts and later received financial capital to start or expand income-generating activities. The intervention improved women's ability to manage small businesses, increased household income, and enhanced their capacity to support their children's education and wellbeing.



### Agriculture Training

FTK conducted a two-day agriculture training in Mkalama Village in 2025, reaching 80 farmers from the local community. The training focused on modern and climate-smart agricultural practices, including land preparation, improved seed selection, pest and disease control, and effective fertilizer use. Facilitators emphasized practical approaches to increasing productivity and adapting to environmental changes. As a result, farmers improved their technical knowledge, with expected outcomes including increased crop yields, enhanced food security, and improved household income.



### Livestock Management Training

In 2025, FTK organized a one-day livestock management training in Mkalama Village, attended by 75 community members engaged in livestock keeping. The training covered animal husbandry, pasture management, disease prevention, and the importance of timely vaccination. Participants gained practical skills to improve animal health and productivity. The activity strengthened household resilience, reduced livestock losses, and contributed to improved livelihoods among livestock-keeping families.



### Nanenane Agricultural Exhibition Visit

FTK supported 25 farmers from Mkalama Village to attend the Nanenane Agricultural Exhibition in 2025. The visit provided farmers with exposure to modern farming technologies, agricultural innovations, and market opportunities, while enabling interaction with service providers and stakeholders. The experience enhanced farmers' knowledge encouraged adoption of improved practices, and strengthened market linkages, contributing to long-term agricultural productivity and economic growth.



### Health

#### Medical Camp

From 4 November to 6 December 2025, FTK conducted a medical camp in Mkalama Village targeting children under 12 years of age. A total of 346 children received free medical consultation, treatment, and health education, with four cases referred to TPC Hospital for further management. Common conditions identified included respiratory infections, skin infections, and anaemia. The camp improved access to healthcare, reduced untreated illnesses, and increased caregiver awareness of hygiene and nutrition, contributing to improved child health outcomes.



#### Nutrition, Hygiene, and Clinic Awareness Training

FTK organized a nutrition, hygiene, and clinic awareness training in Mkalama Village in



2025, attended by 75 participants, including pregnant and breastfeeding women, community leaders, and CHWs. The training focused on balanced diets, malnutrition prevention, hygiene practices, and the importance of timely clinic attendance. Participants gained practical knowledge to improve household health practices, with expected outcomes including reduced infections, improved nutrition, and increased utilization of health services.

### CHWs/CBHS Training

In 2025, FTK, in collaboration with local health authorities, conducted a one-day training for 21 Community Health Workers in Mkalama Village. The training was facilitated by the Ward Health Officer and a medical doctor from Mkalama Health Centre and focused on disease prevention, early case detection, referrals, and community outreach. The activity strengthened community-level health services and improved coordination between CHWs and health facilities, contributing to better health outcomes at the household level.



## Education

### Teaching and Learning Materials Support

FTK supported education in Mkalama Village in 2025 by donating 240 books, 9 blackboard rulers, 7 globe balls, 13 flip charts, and 8 atlases to two primary schools, alongside the deployment of four volunteer teachers. The intervention improved book-to-pupil ratios, addressed teacher shortages, and strengthened lesson delivery. As a result, learning environments became more engaging and supportive, contributing to improved student participation and academic performance.

### School Management Awareness Meeting

FTK facilitated a school management awareness meeting in Mkalama Village in 2025, attended by 41 participants, including school committee members, parents, village leaders, and FTK representatives. Discussions focused on parental involvement in school feeding programs, child protection, and shared responsibility in education. The meeting strengthened collaboration between parents and schools, improved commitment to student



welfare, and reinforced community responsibility for safe and supportive learning environments.

### School Lunch Program

In 2025, FTK supported the school lunch program in Mkalama Village by distributing 2,500 kg of maize and 1,000 kg of beans to Mkalama and Kilimamswaki Primary Schools, benefiting over 1,000 pupils. The intervention aimed to improve attendance, concentration, and learning outcomes by ensuring access to nutritious meals during school hours. Teachers reported reduced absenteeism, increased classroom participation, and improved student energy levels.



### School Desks Donation

FTK donated a total of 50 desks in 2025 to Mkalama and Kilimamswaki Primary Schools, with each school receiving 25 desks. The intervention addressed classroom furniture shortages, improved the student-to-desk ratio, and reduced overcrowding. As a result, pupils benefited from improved seating arrangements, enhanced comfort, and a more conducive learning environment, supporting better academic engagement and performance.



## Kiruani Village

Kiruani village is located southwest of the TPC estate in Simanjiro district, which is in the Manyara region. It has a population of approximately 2,032 people, as per the 2022 census, with 500 households, and is divided into three sub-villages: A, B, and C. Kiruani village is inhabited by various ethnolinguistic groups and communities. The latter includes the Assa, Maasai, Chagas, and Irak, which is the largest ethnic group in the village. FTK started to work with Kiruani village on 1<sup>st</sup> January 2020 up to now. We focus our efforts on five sectors, which include sustainability and ecology, health, education, income generation, and infrastructure.

In 2025, FTK experienced a year of significant progress as the organization and the Kiruani community collaborated to advance the development of Kiruani village. The projects we did showed improvement in various sectors in Kiruani village. We are aware of our challenges and opportunities for further implementation of projects in our community.



We started the year 2025 with the implementation of projects based on our five sectors, ensuring all men and women, young and old, have access to basic health care, education, and an opportunity to be productive and earn a livelihood for themselves and their families, doing so in a self-sustaining and environmentally sustainable manner.

FTK facilitated various projects in all five sectors. In 2025, these were significant and included the following.

## Sustainability and ecology

### Training on Poultry and Beekeeping (CBO)

FTK successfully conducted a two-day training session focused on poultry and beekeeping for 45 members, including the Kiruani Village CBO, the project committee, and village leaders. The training was facilitated by the veterinarians from KILACHA COLLEGE. The objective of the training was to enhance participants' knowledge and practical skills in sustainable poultry farming and modern beekeeping practices in the village to improve their livelihoods and food security.



The training was divided into two sections: Poultry training and beekeeping training.

In poultry training, we mainly discussed the introduction to poultry farming, housing, feeding, and disease management.

In the beekeeping training, we discussed the basics of beekeeping and hive types, hive management and honey harvesting, safety measures, market opportunities, and hands-on demonstration and group discussion.

The training was very successful, with active participation and positive feedback from the Kiruani CBO. The initiative is a promising step toward enhancing local livelihoods and sustainability through poultry and beekeeping practices in Kiruani village.

### Quarterly meeting

In maintaining a good working environment and the sustainability of our projects in the communities, for the year 2025, FTK has conducted four (4) quarterly meetings in Kiruani village. The meetings were conducted at the Kiruani village office with village councils, ward leaders, the FTK committee, the Power Tillers committee, the fish and vegetable project committee, members from the Kiruani Village Farmers Association, influential people, and religious leaders as our main participants. The meeting aimed to discuss; the



overall progress and the sustainability of our projects in Kiruani village which includes all projects that FTK is implementing in the village, the FTK and the village work plan and goals for each quarter in a year 2025, how to engage and maintain the community involvement in projects and the challenges faced by both FTK and the village in general on the implementation of our projects in the village and discussed the solutions. The meetings were very successful, whereby both participants shared their plans and goals in their respective areas and worked tirelessly to fulfil their goals to improve/ boost the Kiruani community development.

### Leadership training

FTK successfully conducted a two-day leadership training for members of the Kiruani village council, FTK project committee, leaders from the power tillers project committee, the fishpond and vegetable committee, religious leaders, and leaders from the Kiruani Farmers Association, with a total of 50 participants. The training focused on enhancing leadership skills, promoting teamwork, and strengthening accountability in community decision-making and project management. Participants actively engaged in discussions and group activities and expressed a strong commitment to applying the knowledge gained in their respective roles. The training was well-received and marked an important step toward improving local governance and project effectiveness in Kiruani village. It also demonstrated FTK's commitment to building the capacity of community leaders and strengthening grassroots leadership for the betterment of the Kiruani society



### Greening Project

Environmental destruction has continued to be one of the challenges that Tanzania is still facing until now. Most areas in Lower Moshi, Tanzania, still suffer from this challenge, which hinders their community development in general. For the year 2025, FTK has started phase three (3) of the greening project in Kiruani village, intending to regreen and restore the Kiruani village environment while empowering the villagers in general. A total of 70 participants were registered to receive tree distribution. A one-day meeting and awareness was conducted and facilitated by an environment officer from Moshi DC, together with the Msitu wa Tembo ward officer, on tree planting and irrigation techniques, especially for dry seasons, to support the sustainability of the project. FTK has purchased 450 tree seedlings, including fruit trees such as Mango, avocado, guava, and pomegranate, as well as shade trees, to support the greening initiatives.





However, the distribution of trees experienced delays due to unexpected weather changes, as anticipated rainfall toward the end of the year 2025 did not materialize. This affects the planting schedule, prompting a temporary postponement to ensure favourable conditions for seedling survival.

## Income generation

### Meeting with livestock keepers

FTK conducted a successful meeting with 50 livestock farmers in Kiruani Village as part of our ongoing efforts to support and empower livestock farmers in the Kiruani community. The objectives of the meeting were to understand the key challenges faced by livestock farmers in the village, to share opinions on the best practices on animal health, nutrition, and sustainable livestock management, and to discuss the implementation of water bunds, now that we are approaching the rainy season. Through the meeting, Farmers expressed the need for better access to veterinary services and training. A strong interest was shown in constructing a cattle dip in the village. Plans were made to conduct follow-up training sessions and field visits. The engagement was well-received and marked a positive step toward building stronger relationships with livestock farmers in Kiruani. FTK remains committed to supporting local livelihoods and enhancing sustainable livestock practices in the village.



### Agriculture training

In promoting agriculture in Kiruani village, FTK has conducted a three-day agriculture training in Kiruani Village for 50 participants, comprising of farmers from the CHAWAKI Association, FTK committee members, and village leaders, focused intensively on the operation and maintenance of the new Kiruani Irrigation Scheme. The sessions were expertly facilitated by an irrigation engineer from Simanjiro District—who oversees the district schemes—covering day-to-day schemes management. Through a mix of classroom instruction and field-based practical exercises, participants gained hands-on experience inspecting intake structures, calibrating flow gates, and diagnosing common infrastructure faults. The training emphasized establishing regular maintenance routines and community-led monitoring to enhance the scheme's sustainability and productivity. By the end, farmers formed a dedicated maintenance committee and drafted a quarterly schedule for inspections and minor repairs—laying a strong foundation for optimal use of the Kiruani village irrigation scheme.





### Youth entrepreneurship training

For youth empowerment in the village, FTK has conducted a two-day entrepreneurship training in Kiruani Village for 70 participants, including village youth, members of the FTK committee, and the local leaders. The training's agenda covered fundamentals of business planning, financial literacy, and market assessment, followed by hands-on workshops where youth developed mini business proposals and participated in peer pitch sessions. Facilitated by a welfare officer from Moshi DC, the program provided coaching on customer identification, simple record-keeping, and startup funding options. Village leaders underscored the importance of enabling youth-led enterprises for local economic growth. By the conclusion, several participants had drafted viable business outlines and committed to establishing savings groups to support their ventures, marking a strong step toward youth-led economic empowerment in Kiruani.



### Entrepreneurship training for VICOBA

For small banks (VICOBA) empowerment, FTK has successfully conducted a two-day entrepreneurship training for 50 participants in Kiruani village, including members from various VICOBA groups, the FTK committee, and local village leaders. The training aimed to strengthen members of VICOBA's business and financial management skills, with facilitation provided by a Welfare Officer from Moshi District Council. Key agendas discussed included business planning, savings and loan management, group governance, and identifying local income-generating opportunities. The training had a positive impact by enhancing participants' capacity to run sustainable small businesses, improving group accountability, and fostering collaboration among group members for economic empowerment. FTK remains committed to building local capacity and promoting sustainable livelihoods for Kiruani's VICOBA through continuous support and training.



### Livestock training

FTK successfully conducted a two-day training on modern livestock keeping practices, bringing together 60 participants, including village livestock farmers, FTK committee members, the ward agriculture officer, and village officials. The training, facilitated by experts from KATC, focused on improving livestock management techniques, disease prevention, proper feeding, and housing practices to enhance productivity and animal



health. As a result, farmers gained valuable knowledge and practical skills that will help them increase livestock yields, improve animal welfare, and boost household income. Participants appreciated the training and expressed confidence in applying the new practices to transform their livestock farming for better economic and community development outcomes.

### Nanenane day

On 8<sup>th</sup> August 2025, FTK supported a group of 29 farmers from Kiruani village to attend the Nanenane exhibition in Arusha. Our farmers got the opportunity to exchange knowledge and business ideas with different stakeholders and companies. During the exhibition, some of our farmers were able to connect with stakeholders and companies and find good and more profitable markets for their goods.



### Education

#### Renovation of Kiruani Primary School

In support of the education sector in the village, FTK has completed the renovation of Kiruani Primary School, refurbishing a total of 10 classrooms and one teacher's office. The renovation included repairing walls, floors, windows, and roofs, along with repainting and improving classroom ventilation to create a more conducive learning environment. As a result, the school has experienced a significant boost in morale among both students and teachers. Students now enjoy a cleaner, safer, and more comfortable space that promotes concentration and learning, while teachers have expressed immense appreciation for the improved working conditions that support effective lesson delivery. The school community, including parents and village leaders, extended heartfelt gratitude to FTK for this impactful intervention. This project reflects FTK's continued commitment to improving access to quality education and fostering community development through meaningful infrastructure investments.



#### Sports equipment and desks

FTK provided essential sports equipment and desks to Kiruani Primary School as part of its ongoing support for youth development and education. The donation included one set of football jerseys, four footballs, two netballs, one volleyball, four whistles, and 30 desks. This initiative aims to promote physical activity, teamwork, and talent development among students. The equipment will enhance the school's sports programs and good learning



environment that creates more opportunities for pupils to engage in organized games and competitions and also improve their academic performances. Also, FTK has successfully repurposed used railway materials acquired from TPC to construct two 2.5-meter volleyball goalposts at Kiruani Primary School. FTK remains committed to supporting holistic education and nurturing the potential of young learners in the community



## Health

### Training on Childhood Education, Hygiene, and Nutrition

FTK conducted two days of training on childhood education and hygiene, followed by an additional two-day nutrition training in Kiruani Village, reaching a total of 65 participants, including Community Home-Based Service (CHBS) providers, project committee members, village leaders, religious leaders, and parents. The sessions were facilitated by health experts from Msitu wa Tembo Dispensary and focused on proper childcare, hygiene practices, and balanced nutrition for healthy growth and disease prevention. The trainings increased participants' knowledge of essential hygiene behaviours and nutritious diets, with participants committing to apply the lessons within their households and the wider community, contributing to improved child health and community wellbeing.



### Training on Kiruani health providers (CBHS)

FTK conducted a three-day training for Community Home-Based Service (CHBS) providers in Kiruani Village, facilitated by a medical doctor from Msitu wa Tembo Dispensary. The training aimed to strengthen CHBS providers' skills in disease prevention, basic patient care, early identification of common illnesses, and appropriate referral to health facilities. The first two days focused on theoretical sessions and guided discussions, while the third day emphasized practical fieldwork, during which providers conducted household visits to offer basic care, health education, and identify referral cases. Despite challenges such as limited supplies and logistical constraints during home visits, the training improved practical capacity and community-level health support. Moving forward, FTK and Msitu wa Tembo Dispensary will strengthen follow-up trainings, provide essential tools, and enhance collaboration with CHBS providers to ensure sustainable health outcomes in Kiruani Village.



## Emergency Health Fund

FTK continues to provide medical help to Kiruani communities, especially vulnerable communities that host children with very serious illnesses and disorders. For the year 2025, a total of 3 children

received medication support at TPC hospital, and 15 children were attended at CCBRT for therapy exercises. FTK aimed to help these kids stay strong and healthy so they can live long, fulfilling lives.

## Kiruani medical camp

FTK conducted a three-day medical camp in Kiruani Village targeting children aged 0–12 years, during which 281 children were medically screened, treated, and counselled. The camp focused on paediatric assessment, basic treatment, and caregiver education, identifying common conditions such as upper respiratory tract infections, skin infections, and mild to moderate anaemia linked to hygiene, environmental factors, and nutritional gaps. Children received appropriate treatment and referrals where necessary. Despite high turnout and limited resources, the activity improved early disease detection and access to care. Moving forward, FTK, in collaboration with the Simanjiro District Government and Msitu wa Tembo Dispensary, will strengthen continuous community health education on child nutrition, hygiene, anaemia prevention, and respiratory infection control.



## Mama bus

The Mama bus has continued to provide clinic and ultrasound services for Kiruani villagers. For this year, a total of 379 children attended regular clinic services, 98 kids received vaccinations, and 37 pregnant women received ultrasound services. FTK, together with the Kiruani village government, continued to provide education on the awareness of the Mama bus and encouraged the Kiruani community to take advantage of the services provided by the Mama bus.



## Infrastructure

FTK conducted one-day energy saving awareness training in Kiruani village with the participation of 80 participants from the village community. The session was facilitated by an Environment officer from Moshi District Council (DC) in collaboration with the Msitu wa Tembo Ward Executive Officer (WEO). The training aimed to raise awareness on promoting improved and energy-efficient means of cooking in order to reduce wood

consumption, improve household health, and protect the environment. Participants were introduced to improved cooking practices and engaged in discussions on the benefits of adopting energy-saving technologies, such as the use of modern electric cook stoves that use less electricity, and the local cook stoves that use less wood or charcoal (Majiko banifu). Going forward, Kiruani village will continue sensitizing households and encouraging the use of improved cooking methods, while FTK will provide follow-up support, technical advice, and continue with the good collaboration between FTK, local government leaders, and the Kiruani community to ensure sustainable adoption of the energy-efficient cooking practices in Kiruani village.



## Mijongweni Village

### Sustainability and Ecology

#### Village Integration

FTK expanded its development interventions in 2025 to Mijongweni Village, located on the western side of the TPC sugar estates near Kiyungi Camp in Mnadani Ward, Hai District. The village comprises 1,403 households with an estimated population of 4,743 people.

Mijongweni is home to a diverse population, including communities from Nyiramba, Chagga, Pare, Arusha, and other groups originating from the Tanga Region. The majority of residents rely on subsistence and small-scale agriculture, particularly food crop cultivation, while others engage in small businesses as a source of income. These livelihoods highlight both the village's economic potential and the need for integrated development interventions to strengthen resilience and sustainability.



#### Introduction meetings

As part of the introduction and relationship-building process, the FTK team held a series of introductory meetings with the leaders of each sub-village. The goal of these meetings was to introduce the FTK team, outline the organization's main thematic areas, and establish a collaborative foundation with local stakeholders. The sessions were very successful, characterized by a warm reception, good attendance, and clear interest from community members eager to work with FTK's development programs.



### Formation of FTK-Village Committee

A key outcome of the introduction meetings was the formation of the FTK Village Committee, which will serve as a joint platform representing both FTK and the village community in the implementation of ongoing and future development projects. The selection of committee members was carried out through a transparent and participatory voting process facilitated jointly by village leadership and the FTK team. All attendees were given an equal opportunity to vote, ensuring a free and fair exercise. This inclusive approach has already strengthened trust and ownership among community members, positioning the partnership for effective and sustainable project implementation in Mijongweni.



### Project Exposure Visit

FTK organized a one-day learning tour for village representatives from Mijongweni to observe development projects implemented in other FTK-supported communities. A total of 60 participants—comprising village council members, school committee leaders, youth leaders, faith leaders, and other key stakeholders—took part in the visit. The objective was to enhance their awareness of FTK's work, provide firsthand exposure to successful interventions, and orient the newly selected FTK committee members. The tour began with a warm welcome and brief introduction at the FTK office, followed by visits to Mtakuja to observe the MDO project, and to Mawala to see the dispensary and rice mill. It concluded with stops in Kiruani and Londoto, where participants viewed the fishpond initiative, renovated school facilities, and a water borehole project. The experience was highly appreciated by the representatives, leaving them motivated, informed, and enthusiastic about the development journey ahead for Mijongweni.





## Miwaleni Village

### Sustainability and Ecology

#### Leadership training

FTK, in partnership with the Local Authority Department of the Moshi District Office, successfully conducted four (4) leadership training sessions for newly elected village council members. Since the village was officially recognized in 2010, the council had not previously received formal leadership training. The sessions focused on good governance, conflict resolution, resource mobilization and management, and community engagement. Participants were introduced to their roles and responsibilities as outlined in the local government framework, emphasizing integrity, accountability, and effective service to the community. This initiative is expected to be a significant step toward strengthening local governance and promoting sustainable community development.



#### Project exposure visit

FTK organized a one-day field visit with the village council and project committee team to visit and witness various projects done by FTK in partnership with the community. We managed to visit Kiruani, Mawala, Londoto Village, and CheWe Secondary. Since Miwaleni is a new integrated village, our field visit aimed to give participants an expression of renewed motivation and confidence to drive positive change in their village by planning, implementing, and community engagement, also encouraging teamwork, communication, and problem-solving skills.



#### Installation of the village notice boards

FTK will place five (5) public notice boards at the Miwaleni village Office and its sub-villages to ensure a simple and effective way of sharing information between government, institutional, and community. It promotes transparency and announcements accessible to every member of the community by keeping informed about opportunities from FTK or the Government, like scholarship programs, tree planting, single mother, meetings, regulations, FTK & Government events, or tenders. We believe a notice board acts as a reliable



bridge between authorities and the public to ensure openness, awareness, and unity within the community and fulfils one of the legal requirements for public communication.

## Greening initiative

### Tree planting training

FTK, in collaboration with the Moshi District Council through its Forestry Department, successfully conducted a two-day environmental training in Miwaleni village. The training aimed to build local knowledge and awareness on environmental conservation, focusing specifically on tree planting techniques that suit the village climate and landscape. A total of 70 community members participated in the training, receiving both theoretical and practical guidance. Participants learned about the importance of trees in sustaining water sources and enhancing community well-being. They also had the opportunity to engage hands-on by planting 5 trees around the kindergarten building as a learning model for future efforts. The training was well-received and created a strong sense of ownership among the sustainability.



## Health

### Medical camp

FTK, in collaboration with health experts, including TPC Hospital, organized its first medical camp for children under 10 in Miwaleni Village. The camp offered free services such as general check-ups, growth monitoring, deworming, vitamin supplementation, and laboratory tests. Addressing leading child health risks in sub-Saharan Africa—such as respiratory infections, diarrheal diseases, malaria, measles, and malnutrition—the camp enabled early identification and treatment, particularly benefiting low-income families facing distance or financial barriers. Over three days, 398 children were attended to (an average of 133 per day), with six referred to hospitals for further care. The initiative also promoted preventive healthcare, early diagnosis, and overall child well-being, contributing to stronger, healthier communities.



### Mama Bus

The Mama Bus Service officially began operations in Miwaleni Village in 2025, providing essential healthcare services to pregnant women and children under five. The service is



conducted twice a month and includes basic medical care and general health education. The initiative targets villages without dispensaries or those located far from healthcare facilities, ensuring access for underserved communities. The response from the Miwaleni community has been overwhelmingly positive, with beneficiaries expressing appreciation for the timely and much-needed services. The Mama Bus is making a meaningful impact by bridging gaps in maternal and child healthcare, and FTK remains committed to improving health access and well-being in remote communities.



### Nutritional training

FTK, in partnership with TPC hospital and District Medical Officer (DMO), facilitated a total of two training sessions based on childhood education, nutrition, and hygiene training to a total of more than 50 participants (men & women) in each training. The training also impacted the community with antenatal care knowledge. Childhood education helps parents and caregivers understand how to support children's learning and development from an early age, and nutrition ensures children receive the right food for healthy growth, brain development, and disease prevention. The provision of health education training to parents will enhance family caretaker cooperation and improve the well-being of individuals and the overall health of societies.



### CHBS/ CHWs Training

FTK, in partnership with the Moshi District Medical Office, successfully trained six Community-Based Health Services (CBHS) volunteers and Community Health Workers (CHWs), providing each with a fully equipped first aid kit, which was refilled after six months. The training aimed to strengthen their skills in delivering basic healthcare and offering health advice within their communities, in line with the Community-Based Health and Social Welfare (CBHSW) Policy Guidelines 2020. Participants received hands-on practice in first aid, ethical care, and patient confidentiality, building confidence to respond to real-life situations. This initiative is particularly crucial for villages located 10–15 km from the nearest dispensary, where poor road conditions can limit access to healthcare, ensuring timely and effective primary care at the community level.





## Education

### School management training

FTK conducted school management training for board members of Kisangesangeni and Miwaleni Primary Schools, focusing on leadership, administration, problem-solving, decision-making, and strategic skills in line with Tanzania's Education Policy (2014). The training aims to strengthen communication between school boards, parents, teachers, and students, fostering a safe and supportive learning environment. In addition, seminars and parent meetings were organized to enhance collaboration, promote transparency, and encourage shared responsibility in addressing academic challenges. The sessions were highly participatory, generating practical ideas to improve school performance and strengthen relationships within the school community.



### School Lunch

FTK contributed half of the parents' contribution to the school lunch program at Miwaleni and Kisangesangeni Primary Schools, while Miwaleni Nursery received two bags of maize for porridge. In total, FTK provided 2,000 kg of maize and 1,000 kg of beans, benefiting 805 students. The school lunch program supports students' physical growth, mental development, academic performance, and reduces absenteeism. By providing meals, the program also eases the financial burden on low-income families, encourages regular attendance, and improves attentiveness and energy in class.



Additionally, it helps combat malnutrition, anaemia, and other health issues. FTK hopes parents will continue contributing to ensure the well-being of their children.

| No | School Name            | Maize (kg) | Beans (kg) | Total (kg) | No of students |
|----|------------------------|------------|------------|------------|----------------|
| 1  | Miwaleni Primary       | 900        | 500        | 1400kg     | 395            |
| 2  | Kisangesangeni Primary | 900        | 500        | 1400kg     | 378            |
| 3  | Miwaleni Nursery       | 200        | 0          | 200kg      | 32             |

## Studying materials

FTK provided textbooks in Maths, Science, English, Geography, and other teaching materials to Miwaleni and Kisangesangeni Primary Schools, which serve many pupils from Miwaleni Village, as the village has no primary school. These resources are intended to improve the quality of education, motivate both teachers and students, and enable more effective learning. With access to textbooks, pupils can engage better in lessons, while teachers can prepare and deliver concepts clearly using participatory teaching methods. This support enhances learning outcomes, strengthens teaching effectiveness, and contributes to the long-term social and economic development of the community, supporting the national goal of quality education for all children.



## Income Generation

### VICOBA training

FTK organized a training on savings, investment, and entrepreneurship for youth groups, small entrepreneurs, farmers, tailors, and VICOBA savings groups to strengthen community economic and social development. The training focused on registering groups under the Bank of Tanzania Act 2018 to access district-level grants, while building skills in financial management, investment techniques, marketing, problem-solving, and risk management. Participants also learned how to create sustainable income-generating activities, form and register youth and women groups, and identify local opportunities to improve livelihoods. The initiative aims to reduce poverty, unemployment, and dependency, promoting family economic growth and self-reliance.



### Single Mother training

FTK supported a total of 6 single mothers with entrepreneurship training, covering financial management, record keeping, budgeting, saving, marketing, customer care, and identifying business opportunities within their communities. These skills aim to help participants avoid common mistakes, increase profits, and establish sustainable businesses. In partnership with CRDB Bank ([www.crdbbank.com](http://www.crdbbank.com)), FTK also assisted them in opening bank accounts to save securely instead of at home. By combining training with start-up support, this initiative seeks to improve household welfare, reduce poverty, and empower women economically and socially, giving their children better opportunities for the future.

### Nane-Nane Exhibition

A total of 27 farmers and livestock keepers attended the national Nane-Nane Agriculture Exhibition in Arusha, aimed at empowering local farmers by exposing them to modern farming technologies, improved seed varieties, machinery, and sustainable agricultural practices. The participants had the opportunity to share knowledge with fellow farmers, interact with experts and agricultural companies, and gain practical insights to increase productivity and improve quality. They also learned about market trends, value addition, and access to credit and quality inputs. This field experience is expected to transform traditional farming practices into more efficient, profitable, and sustainable agricultural development.

### Agriculture trainings

Since more than 65% of the Miwaleni Community depend on agriculture as a source of income, FTK continues to provide agricultural training and practical knowledge to Miwaleni farmers for promoting sustainable agricultural development, improving livelihood, and ensuring food security within the community. Local farmers are facing challenges such as capital for quality inputs, modern farming techniques, knowledge of soil fertility management, pest control, marketing, and crop rotations, which are reducing production and income.



FTK in collaboration with Kahe ward agriculture extension officer and Kilimanjaro Agricultural Training Centre (KATC)

([www.kilimo.go.tz/mati-katc](http://www.kilimo.go.tz/mati-katc)) provided two days targeted training program for 55 farmers to increase skills and knowledge of good agriculture practice that will allow them to increase crop yields, pest control methods, market timing, and forming or participating in cooperative initiatives to strengthen farmers' economy and reduce poverty. Training local and low-income farmers improves agricultural productivity and contributes long long-term sustainable development, food security, and socio-economic empowerment.





FTK managed to train 70 local farmers in Miwaleni Village, where farming is a source of livelihood, and selects 25 key farmers for a field trip to gain practical knowledge, new skills, and exposure to improve sustainable farming methods provided by RIJK ZWAAN ([www.rijkszwaanafrica.com/en/home](http://www.rijkszwaanafrica.com/en/home)). Through agriculture training and field visits, farmers learn about pest and disease control, soil fertility management, proper land preparation, the importance of using improved seeds, marketing targets, and risks. This knowledge will help farmers to easily adopt new methods, increase crop yield, food security, and income generation by reducing losses.



FTK, in partnership with Moshi DC Community Development Officer (CDO) and ELCT and SACCOS ([www.elctndsaccos.org](http://www.elctndsaccos.org)), organized a day of training for farmers, saving groups, and the existing small entrepreneurs about practical business skills such as budgeting, record-keeping which seems to be a challenge for many small entrepreneurs, customer care, saving skills, and basic financial management. We hope these trainings will bring changes to small entrepreneurs with retail shops and tailoring on the issue of saving and record-keeping. For the small saving groups, they were very excited to know that even the saccos were started as a small saving group with a small number of members and a clear goal and vision of growing as a big entity. The historical background of saccos impressed them to invest more in strategic projects instead of distributing all savings and profits to members and starting afresh every year.



## Infrastructure

During the rainy season, mid-March to June, the Road within Miwaleni village was not accessible due to flooding from the Rau River and overflow of the Miwaleni canal. Every year, Miwaleni experienced floods and loss of crops due to floods.

Miwaleni is facing a critical problem of having a good, accessible internal road connecting between sub-villages. Having poor road infrastructure limits access to essential services such as health care and markets, and it also discourages economic activities by making the transportation of goods expensive and time-





consuming. For example, farmers struggle to get their produce to markets, resulting in post-harvest losses and reduced income. FTK has taken initiative by survey and measure the important roads to be maintained by the assistance from TPC machine when they are available.

## List of abbreviations and their meaning

FTK – Foundation for Community Transformation in Kilimanjaro

NGO – Non-Governmental Organization

TPC – Tanganyika Planting Company

RMNCAH – Reproductive, Maternal, Newborn, Child and Adolescent Health

CHW – Community Health Worker

CHBS / CBHS – Community Home-Based Services

CBPM – Community-Based Project Management

CBO – Community-Based Organization

VICOBA – Village Community Bank

KCMC – Kilimanjaro Christian Medical Centre

CCBRT – Comprehensive Community-Based Rehabilitation in Tanzania

JKCI – Jakaya Kikwete Cardiac Institute

DMO – District Medical Officer

DC – District Council

WEO – Ward Executive Officer

AJISO – Association for Justice, Inclusion, and Social Organization

KATC – Kilimanjaro Agricultural Training Centre

FEMI – Foundation for Ecological Management and Innovation

CRDB – Cooperative and Rural Development Bank

ELCT – Evangelical Lutheran Church in Tanzania

SACCOS – Savings and Credit Cooperative Society