

FOUNDATION FOR COMMUNITY
TRANSFORMATION IN KILIMANJARO

FTK

ANNUAL REPORT 2024



About FTK

FTK is a non-governmental organization registered in Tanzania. FTK started as a joint initiative of the Dutch FEMI Foundation and TPC Company Ltd. and is now an independent Tanzanian NGO. We envision flourishing communities in Lower Moshi void of poverty and despair: Communities where all, men and women, young and old, have access to basic health care, education and opportunities to be productive and earn a livelihood for themselves and their families, and to do so in a self-sustaining and environmentally sustainable manner.

Lower Moshi refers to southern part of the Moshi Rural District part of the Kilimanjaro Region in northern Tanzania. The area is south of Moshi Town and dominated by the 16,000-hectare TPC sugar cane estate. An estimated 100,000 people live on and around the estate in Kilimanjaro and Manyara Regions.

Guided by the concept of an integrated approach to development, with interventions applied simultaneously and across multiple sectors, our work is built around long-term goals for four sectors (Education, Health, Income, and Infrastructure) that are interconnected. Using these goals and concrete implementation-related objectives we have explicitly set out to create a framework that is meant to be an invitation to other stakeholders, including the community, lower government authorities and other NGOs, to identify what goals and sectors align with their objectives and to consider working collaboratively with FTK. toward the accomplishment of a shared vision.

Foreword

FTK participated in a dozen distinct larger and smaller activities in our targeted projects in 2024, while also being active in communities in Lower Moshi.

Different project initiatives were effectively and successfully executed in different areas within Lower Moshi in Moshi Rural and Simanjiro Districts.

Some of the villages in which these projects were Mawala Village, Mabogini, Mtakuja Village, Mserekia Village, Mikocheni Village, Chemchem Village, Londoto Village, Kiruani Village and Miwaleni Village.

The management of FTK would like to express their gratitude to all the donors who have funded the organization. through their donation, FTK was able to accomplish its objectives and support the lower Moshi community.

2024 in brief

- 3319 trees were planted in 11 schools and different communities.
- 6 schools were supported with vegetable gardens
- 2 Annual NGO forums attended, including NaCoNgo in Kilimanjaro and Dodoma.
- Miwaleni village has officially been integrated with FTK projects, and 1 baseline survey was done.
- 24 students were supported with higher education tuition fee, accommodation and stationery.
- 9 Schools benefited from educational support under the EQIP program.
- 287 books and 30 desks were donated to improve learning environments.
- 9300 kg of maize and 4700 kg of beans were donated for school lunch programs, benefiting 2000+ pupils in 5 primary schools.
- 37 volunteer teachers from 10 primary schools were deployed.
- 1 mobile clinic vehicle (Mama Bus) was officiated.
- Mama bus visit attended 442 pregnant women, 6031 children under 5 years, and 43 referrals to different hospitals
- 233 home visits were conducted for children with disabilities.
- 26 children received therapy at CCBRT.
- 220 reusable sanitary pads were distributed to 220 female students in 7 primary schools.
- 12 wheelchairs provided to disabled children.
- 52 single mothers received financial support in 3 villages.
- 47 livestock farmers and 60 maize farmers were trained in improved agricultural practices.
- 3 training on agriculture and livestock keeping were provided to different groups like teachers, school committee, village leaders.
- 6 classrooms and 1 library corridor were renovated at Kiyungi Primary School.
- 3 classrooms were renovated at Mawala Primary School.
- 2 new toilets with 5 and 4 holes each (boys and girls) were built at Mawala.
- 9 classrooms, 1 food store, and 1 office were renovated at Kiruani Primary School.
- 50 BARS filters, 15 hip pumps, and 10 solar pumps were distributed under the Safe Water Project, impacting 3000 households.
- Officiation of 1 girl's dormitory and 1 library at TPC secondary school.
- 1 Kiruani borehole has been installed with single phase electricity and a pump.
- Miwaleni road rehabilitation 5km.
- 1 dyke has been repaired.
- Mental health awareness in 9 villages
- 1 biodiversity training attended by FTK staff for 3 days
- 1 FTK staff attended National Park Fire Control plan workshop for 1 day
- 1 climate change workshop attended by 1 FTK staff.

General

Visitors

Moshi District Council

TPC and FTK hosted a delegation from the Moshi District Council, led by the council chairman, to enhance their understanding of sugar sector issues and the CSR activities carried out by TPC in collaboration with FTK. The delegation included the council chairman, District Executive Director, council representatives, and department heads. Jaffari Ally, TPC's Corporate Affairs Executive Officer and FTK board member, gave a detailed presentation on the work of TPC and FTK in the community. During the visit, FTK handed over the newly renovated Arusha Chini Primary School and the new GVK nursery school to the Moshi DC chairman, demonstrating their commitment to improving education in the region. The Moshi DC chairman and his team expressed deep appreciation for the contributions of TPC and FTK in enhancing community development. The visit highlighted the positive impact of partnership in promoting social responsibility and empowering communities.



Manyara Regional Commissioner

In September, FTK participated in the visit of Hon. Queen Cuthbert Sendiga, the new Regional Commissioner of Manyara, aimed at strengthening relations and evaluating development projects in Msitu wa Tembo Ward. During the visit, the RC and her delegation toured FTK projects, including the renovation of Kiruani Primary School and Dispensary, the Londoto dyke, and the assessment of flood impacts in the Pangani River valley. The Regional Commissioner also held a public meeting with Londoto villagers, expressing appreciation for FTK's efforts to improve education and healthcare. She emphasized the importance of these projects in boosting community welfare and pledged ongoing support for future initiatives.



Aisha & Friends

FTK had the pleasure of welcoming three groups of visitors on separate occasions. First, Aisha & friends visited us, where they explored several villages and held productive meetings with FTK staff and teachers to gather information for a child rights booklet. The discussions proved beneficial for both parties.

FEMI

We also hosted a visit from the Country Manager Tanzania from FEMI. During this visit, he met with FTK staff to discuss the progress of various projects, including initiatives focused

on mental health, child rights, and the rice mill project. Additionally, he toured several sites, including Mawala Primary School, Mawala Dispensary, Mikocheni New School, Kiruani, the new village of Miwaleni, and the Londoto projects. We concluded his visit with a discussion regarding Jobortunity in Arusha and the progress of the VTC/Incubation centre in Lower Moshi, which yielded positive feedback. And lastly, we had a visit from Vianney for two months to advice the team in operations.



Visit Vocational Training

FTK visited three vocational training centers, Jobortunity Training, VETA, and More than a Drop Training Centers, to observe their impact on youth from vulnerable backgrounds. The aim was to understand the operations of these centers and explore potential collaborations to assist youth in the Lower Moshi area who lack access to traditional education. FTK recognizes the importance of these centers in providing vocational training and employable skills to young people, particularly those from challenging backgrounds. FTK is interested in partnering with these centers to support disadvantaged youth and enhance educational opportunities in the region.



Jobortunity visit to FTK

On 4th September, a delegation from Jobortunity, a non-governmental organization focused on bridging the gap between jobless youth and companies in need of skilled workers, visited FTK. During the visit, they met with the FTK management committee, which also serves on Jobortunity's board. The meeting aimed to introduce both organizations and explore ideas for creating a youth incubator or vocational training facility in Lower Moshi. The delegation also toured Kiruani Primary School and the surrounding neighborhood, leading to productive discussions. The guests expressed gratitude for the warm welcome and the successful meeting.



Sugar Board

As part of monitoring and evaluating its CSR activities, FTK hosted a visit from the Sugar Board of Tanzania to three projects in Mawala, Mtakuja/Mserekia, and TPC Secondary School. The visitors observed that FTK's initiatives have had a significant positive impact on the local community, improving infrastructure and educational facilities. For example, the Mawala dispensary cattle dip and TPC Secondary School have enhanced services for

the community, benefiting both students and teachers. The projects were praised for being well-maintained, with clear objectives and active community involvement in their management. FTK will continue to monitor and evaluate its CSR efforts to ensure their effectiveness and sustainability.

Lower Moshi

The NaCoNgo Annual Forum

FTK participated in the NaCoNgo Annual NGO forums in Kilimanjaro and Dodoma regions, held on 27th October and 4th-6th September. The forums, attended by notable guests like Kilimanjaro Regional Commissioner Dr. Nurdin Babu and Deputy Prime Minister Hon. Dr. Dotto Mashaka Biteko, focused on the importance of adhering to regulations in government collaboration, promoting technology and innovation for NGO growth, and addressing child malnutrition and mental health issues. The forums also encouraged NGOs to support the government in educating communities about elections and voting, aiming to strengthen the efficiency and sustainability of NGOs.



Manyara Council Delegation Meeting

On November 9th, TPC and FTK hosted a meeting with the Manyara Council delegation to discuss the projects completed in the Msitu wa Tembo Ward. FTK presented the progress of various initiatives in Londoto and Kiruani villages, highlighting their positive impacts. The council expressed interest in continuing and expanding these projects, marking a significant step toward a stronger partnership for community development.



Launching of Lions Clubs

FTK, in partnership with the Lions Club of Kilimanjaro, launched the Alpha and Omega Leo Clubs at TPC and Langasani Secondary Schools. The clubs, aimed at fostering leadership, character development, and social service, involve students aged 12-30. The event, attended by key stakeholders, marks a significant step in empowering young leaders and engaging them in community service.



Mamabus nurse attends the TANNA annual meeting.

Veronica, a nurse at TPC Hospital and the Mamabus mobile clinic, represented FTK at the

51st Scientific General Meeting and National Nurses Day in Tanga. The meeting focused on new nursing developments and included discussions on a six-month capacity-building training for hospital nurses to standardize critical care. The conference also highlighted the Green IVF program and the Non-Pneumatic Anti-Shock Garment (NASG) to address maternal mortality, particularly from obstetric hemorrhage, aiming to reduce mortality rates and improve healthcare.



Officiation of FTK Projects

On October 12th, FTK officially handed over three significant projects, including a new library and girl's dormitory at TPC Secondary School. The ceremony was attended by key stakeholders, including the TPC Board Chairman, CEO, and FTK staff. The event also featured the unveiling of a new vehicle for the Mama Bus mobile clinic, aimed at providing healthcare to remote communities. These projects mark a major achievement in FTK and TPC's mission to empower local communities.



Capacity Building

Nutritional training

FTK partnered with the Greening Food Foundation (GFF) to assess and address malnutrition in Lower Moshi's primary schools. A training session on nutrition was held for 53 participants, providing insights into best practices for tackling nutritional challenges. This collaboration aims to improve the well-being of students and inform future interventions.



Mental health awareness

FTK conducted a mental health survey in Lower Moshi to assess the prevalence and awareness of mental health issues. The insights gained will help design targeted interventions for improving mental well-being in the community. The survey was facilitated by Dr. Rolf Schwarz (Psychiatrist) and Nurse Maria Ringo.



Resource mobilization training

FTK organized a four-day training on resource mobilization for its staff, focusing on securing funds and support for the organization's programs. Techniques such as grant writing, fundraising, and corporate partnerships were discussed, aiming to diversify funding sources and sustain FTK's impact.

TRA Training

FTK participated in a training on tax payments and compliance organized by the Regional Taxation and Revenue Authority (TRA), equipping the staff with the knowledge to better manage financial resources, ensure regulatory compliance, and improve financial transparency.

Biodiversity Consortium Workshop

FTK took part in a workshop with experts from various organizations to discuss biodiversity conservation in the Lower Moshi area. Focused on protecting the Kahe forests and Rau River basin, the workshop emphasized collaboration for ecosystem restoration and sustainable environmental practices.

The 2024-2025 National Park Fire Control Plan Workshop

FTK attended a workshop on the National Park Fire Control Plan for 2024-2034, initiated by OIKOS East Africa. The event addressed fire prevention strategies, preparedness, and response plans, aiming to reduce fire risks and protect both human life and ecosystems.



Equip program in Lower Moshi.

The Equip Program is focused on enhancing the quality of education for primary schools surrounding TPC estates in Lower Moshi. Its goal is to improve the teaching and learning environment while increasing motivation among teachers and students. The Equip Program has been vital in improving educational quality and student well-being in Lower Moshi, with FTK's continued efforts focusing on infrastructure, nutrition, teacher support, and academic performance.

Key activities in 2024:

School meetings

FTK held emergency meetings with school staff, village councils, and community leaders due to a drop in academic performance, particularly in Kiruani and Londoto villages. Key issues identified included absenteeism, lack of extra study hours, and low community involvement. Schools were urged to create action plans to address these issues and improve performance.



School Nutrition

FTK provided food support for over 2000 students across five schools, donating maize and beans to improve student nutrition and reduce absenteeism. The school lunch program, alongside vegetable gardens in multiple schools, also helped tackle malnutrition.

Critical infrastructure

FTK renovated classrooms and facilities at Kiyungi, Mawala, and Kiruani primary schools to create better learning environments. This included the provision of 30 new desks to improve seating ratios and classroom conditions.

Sports gears support

Kiruani and Mawala primary schools received sports equipment (e.g., soccer balls, volleyball nets) to encourage physical activity and enhance sports programs. FTK also plans to organize training for teachers to maximize the use of the equipment.

Teaching Materials

FTK donated 287 books and other educational materials, such as atlases and blackboard rulers, to improve book-pupil ratios and support core subjects in several primary schools.

Reusable Sanitary Pads

FTK distributed reusable sanitary pads to 220 female students in seven primary schools, addressing menstrual hygiene issues and ensuring students can attend school without disruption. Educational workshops on menstrual health were also conducted.

Examination Preparation

FTK organized mock exams for 506 students in nine schools to prepare them for national exams, assess their progress, and identify knowledge gaps.

Study Review Camp

FTK facilitated extra teaching for 496 students, including both standard seven and slow learners, to help them improve academic performance and prepare for national exams.



Teachers Incentives

On 31 May FTK held a ceremony to recognize and reward teachers for their contributions to academic performance, motivating them to continue improving their teaching effectiveness. The ceremony included government teachers, school volunteer teachers, FTK volunteer teachers from all nine schools under the program, ward education coordinators, FTK staff, and village government officials comprising 180 participants.

Extra Attention to LPS

FTK coordinated study tours for 54 students from various schools, providing them with practical learning experiences at locations like the Tanzania-Kenya immigration border and Moshi Airport.

Scholarship Program

FTK assessed scholarship applicants in Mkalama Village, providing financial assistance to deserving students to support their continued education. A meeting with scholarship recipients was held to review their progress and address challenges.

Emergency health fund

FTK has been dedicated to supporting children with disabilities in the Lower Moshi area through medical assistance, therapy, home visits, and social interventions. Over the year, FTK provided vital support to children with various conditions, including cerebral palsy, club feet, heart issues, epilepsy, and more. These children received medical care at hospitals such as KCMC, TPC, CCBRT, and Muhimbili when needed.

Key Activities in 2024:

1. Medical Assistance: FTK covered hospital bills for children with disabilities and facilitated therapy weeks at CCBRT, where children received therapy from senior therapists and paediatric doctors. Parents and caregivers were also trained in how to care for the children at home.
2. Home Visits: FTK conducted 233 home visits throughout the year, ensuring that children adhered to medical advice and received necessary medications and vitamins. These visits were particularly focused on children in villages like Msitu wa Tembo, Emburic, Mikocheni, and Kiruani.



3. Mobility and Food Support: FTK secured wheelchairs for children with mobility challenges and provided food support to prevent malnutrition for disabled children attending school.

4. Urgent Interventions: FTK helped a 9-month-old boy with a heart defect, initiating therapy after a diagnosis. Another child with a hernia was able to undergo surgery thanks to FTK's intervention. FTK also assisted a handicapped child who had been abused by helping the family seek refuge at a shelter in Himo village.

5. Therapy and Monitoring: FTK facilitated therapy for 26 children at CCBRT and ensured regular monitoring and follow-up of their progress.

6. Shelter Support: FTK visited the Grace of Worries centre to explore the possibility of admitting a disabled boy and his mother to the shelter. After a successful visit, the boy and his mother were admitted to the shelter, where they will receive care and support.



These efforts have had a significant positive impact on the health, well-being, and quality of life of children with disabilities in Lower Moshi.

Child rights protection meeting

FTK attended a meeting organized by the Moshi District Council's Department of Social Welfare on child rights protection. The meeting, attended by 10 social stakeholders, focused on preparing for World Children's Day on June 16th. Participants discussed violence prevention and reviewed recent cases of sexual assault against children, particularly in the Kilimanjaro region, which ranks third in the country for such incidents. The group decided to create an awareness program for schools and prepare a special report for World Children's Day highlighting measures taken to combat child violence.



African Child Day

On 16th May, FTK, along with eight other organizations, celebrated African Child Day at the TPC social hall, attended by government representatives. The event, which saw 200 children participating in activities like football, dancing, and sack races, aimed to raise awareness among parents, guardians, and society about addressing children's challenges. It also served as a reminder for the government and stakeholders to develop effective plans for children's development. The celebration provided an opportunity to



assess the implementation of national policies related to children's health, protection, and education, highlighting the importance of equipping children with skills for the benefit of families and the nation.

Safe water project

FTK initiated a safe water project in five villages (Mawala, Londoto, Kiruani, Msitu Wa Tembo, and Mikocheni) to improve access to clean and safe water for approximately 3,000 households. The project includes the distribution of 50 BARS water filtration systems (25 for installation at water points and 25 for farmers and Village Community Banks (VICOBA), along with 15 hip pumps and 10 solar pumps).

FTK also organized a one-day training session for 43 farmers and VICOBA members, teaching them how to install and maintain the BARS filtration systems. The training emphasized water purification, maintenance practices, and hygienic use of clean water to reduce waterborne diseases and improve community health. The session successfully equipped participants with the skills needed to independently install and sustain the water filtration systems, ensuring access to safe drinking water for their communities.



Single mothers program

FTK aims to transform the community of Lower Moshi by supporting single mothers in Londoto, Kiruani, and Mawala villages. The organization has provided financial support to these women and followed up with training to help them succeed in activities like agriculture, business, or poetry. In partnership with the Moshi DC community development department and CRDB bank, FTK organized a one-day training at the TPC social hall, attended by 109 single mothers. The training focused on entrepreneurship skills, business education, and connecting participants with CRDB bank for financial support. Some women also opened bank accounts to receive their capital. At the end of 2024, FTK conducted visits to 52 single mothers in the three villages to assess their progress. The visits revealed that the financial support had a positive impact, improving their livelihoods and economic activities, while boosting their quality of life. Beneficiaries expressed gratitude for the assistance and shared successes and challenges from their experiences.



Greening Activities

Tree planting

FTK continues to prioritize tree planting as a key initiative in Lower Moshi, supported by the Greenmanjaro organization. In 2024, 750 trees were planted in 11 schools, dispensaries, and communities, with species like pawpaw, orange, *Salvadora persica*, and *trichillia emitca* aimed at providing shade, fruit, and preventing soil erosion along riverbanks.

FTK and Greenmanjaro held three meetings in September to discuss the sustainability of these trees and plan future planting efforts. They emphasized protection measures, tree maintenance, and community involvement to ensure the long-term success of the project.

Additionally, FTK and Greenmanjaro are collaborating to enhance water source stabilization in the Kikuletwa and Rau Rivers. They received 2061 trees, including Mkuyu, *Trichillia*, Calabura, Mahogany, Jacaranda, Pawpaw, and Banana trees, some of which will be planted in churches and mosques. These trees will improve rainwater capture, reduce natural disaster risks, combat soil erosion, and provide habitats for wildlife. The initiative is supported by the village council and water sources committee, ensuring a sustainable future for the community's environmental resources.



School Gardens

The FTK Vegetable Garden project in Lower Moshi aims to promote community involvement, sustainability, and health among students. The project has made significant progress, with schools establishing vegetable gardens and a demonstration plot for paddy production at Mawala Primary School. Several schools, such as Kiyungi Primary School, have successfully harvested produce, allowing students to engage in hands-on learning and take ownership of their nutrition and well-being.

The garden project has helped students develop agricultural skills, environmental awareness, and teamwork, fostering a culture of sustainability. While there have been



challenges related to resources, weather, and logistics, FTK is exploring ways to expand the project and enhance its impact.

In addition to supporting five primary schools with land preparation, sowing, and planting vegetables, FTK has helped harvest approximately 20 kg of vegetables per school each week. These vegetables, including African kale, cabbage, okra, and pumpkin leaves, are used to provide nutritious meals for students. The project continues to create a dynamic, environmentally conscious learning environment for the students in the region.

ISM visit FTK

FTK partnered with the International School of Moshi (ISM) on educational and environmental projects. On June 11th and 12th, twelve ISM students and three teachers visited FTK to apply their classroom knowledge in practical settings. During the visit, the group toured three locations. On the first day, they visited the FTK office, where they met the staff and planted eight fruit and shade plants. On the final day, the group helped create a vegetable garden at Camp C Nursery School, harvesting vegetables for the children and donating the remainder to TPC Hospital for patients.



Climatic change workshop

On May 31, FTK attended a climate change workshop organized by Greenmanjaro and Roots & Shoots at Mauwa Mazuri, Moshi. The workshop focused on addressing environmental degradation in the Kilimanjaro region, which faces air and water pollution due to increasing untreated municipal waste. Participants discussed the types of environmental pollution caused by human activities and their impacts on the environment, humans, and animals. The workshop aimed to explore strategies to mitigate pollution, improve quality of life, and address health issues in the region.



Greening initiatives

FTK, in partnership with Greenmanjaro, launched a program to promote environmental stewardship among students at Londoto, Mawala, and Kiruani Primary Schools. As part of the initiative, 106 certificates and 85 pens were distributed to 35



students from each school who were part of the Kill Club, responsible for caring for trees on school grounds. The goal was to recognize and reward the students' efforts in environmental conservation and motivate them to continue fostering a culture of sustainability within their school communities.

FTK Office Garden

FTK has successfully established a vegetable garden near the office building. This garden has been created to support both the office staff and hospital patients while also providing a practical lesson for the community, particularly for the primary school students involved in the vegetable garden project. Currently, the garden is in the set-up phase. In collaboration with TPC experts, we have prepared the field by clearing the area, amending the soil, creating garden beds, and installing drip irrigation. The next step is to complete the planting of the first batch of crops, as well as to prepare labelling and educational signage for each type of vegetable that will be grown. The project is progressing steadily and has great potential to become a valuable space for education, well-being, and sustainability. Looking ahead, collaboration and proactive planning will be essential to ensure its long-term sustainability.



Integrated Village Projects

Income Generation

Training in Maize agriculture

FTK recently organized a 2-day maize agriculture training program in Kiruani village, aimed at empowering 60 participants, including local farmers, committee members, and village officials. The training focused on key aspects of maize cultivation, such as land preparation, seed selection, planting, fertilization, pest management, irrigation, and harvesting.

Practical demonstrations and interactive activities ensured participants gained hands-on experience. The program has positively impacted the Kiruani community by equipping farmers with the knowledge to improve maize yields, enhance food security, and reduce environmental impact. FTK appreciates the trainers and local contributors and is confident that the skills learned will lead to better livelihoods and sustainable agricultural development in the village.



Livestock training in Kiruani

From May 23rd to 24th, 2024, 47 livestock farmers from Kiruani village participated in a two-day training program, which also included project committee members, village officials, and the FTK project manager. The training covered key topics such as animal health, breeding, farm management, sustainable practices, economics, marketing, emergency preparedness, and community engagement. The program aimed to educate farmers on balanced feeding practices, integrated farming, creating market connections, and risk mitigation strategies like insurance. FTK thanks the Kilimanjaro Agriculture Training Centre (KATC) for their role as facilitators. KATC is a recognized institute under the Ministry of Agriculture and Food Security specializing in agricultural training, particularly in irrigated rice farming.



CBO training

FTK visited the KILACHA Institute with the CBO (Community Based Organisation) from Kiruani village on 1st June 2024. The visit was intended to teach the CBO about poultry and bee management. The three major goals of the visit are to reduce the knowledge gap among the CBOs, to better understand community opportunities, and to emphasize the importance of income stream diversification. A total of 30 CBOs got the opportunity to learn various essential knowledge and skills required, equipment and supplies, location and environment, health management, marketing, and sales. FTK gives sincere thanks to the administration of KILACHA Institute for their cooperation from the initial stages up to the end of the visit. KILACHA is the agriculture and livestock institute (KALCT) located in Moshi Rural district.



Livestock keeping training at Mawala

Mawala village is mostly inhabited by farmers and pastoralists from the Maasai ethnic group. Due to the presence of these two economic groups, the village is challenged by land competition for grazing versus farming land, competition over water resources, environmental degradation, and climatic change. To address these challenges, FTK conducted leadership training in the village for three days, whereby 34 village government leaders from all four wards participated fully. The goal of the training was to empower leaders with the skills, knowledge, and confidence necessary to lead effectively and contribute positively to the community. The training objectives were to enhance participants' good communication and decision-making, improve problem-solving skills by helping leaders with important tools to identify community challenges and



develop immediate strategies and solutions, and encourage visionary leaders who think strategically for the future and the sustainability of the community. By achieving these goals, the training program can create skilled and dedicated leaders who can drive and strengthen community bonds through cooperation among community members. FTK sincerely appreciates a team of facilitators from the Moshi District Council for their dedication throughout training sessions.

Agriculture training

FTK organized a study visit for 21 villagers, including teachers, school representatives, FTK committee members, and the village chairman, to Kilimo Halisi Garden in Boma Ng'ombe. The garden features a large nursery with various seedlings and grows vegetables for sale, using organic fertilizers instead of chemicals. During the visit, Mawala Village representatives learned about the vegetables grown there and were particularly impressed by how Kilimo Halisi managed salinity, resulting in healthy and thriving crops. The visit was highly appreciated by the participants, who recommended the garden as a valuable learning resource and a place for educational support.



Demonstration of paddy production

FTK organized a 2-day practical paddy agriculture training program at Mawala Primary School, aimed at empowering farmers and students with effective paddy cultivation techniques to boost food production in Mawala village. The training, attended by 58 participants, focused on equipping them with practical skills, promoting sustainable agricultural practices, and encouraging community collaboration. The program has laid a foundation for sustainable agricultural development in the village, with continued support being crucial for the long-term prosperity of the Mawala community.



Sustainability and Ecology

Quarter Meetings Kiruani

FTK organised quarter meetings every quarter for 2024 at the Kiruani village office, involving village councils, the FTK committee, various project committees (including power tiller committee), local leaders, and FTK staff. The meetings focused on reviewing the progress of ongoing projects, addressing challenges, and planning future activities to support sustainable agriculture and community development.



Key topics included a review of past initiatives, identification of priority areas, the introduction of new initiatives, community engagement, and an action plan for the next quarter. The meetings facilitated collaborative planning and decision-making, resulting in a shared commitment to sustainable development and improving livelihoods in Kiruani village.

Quarter Meetings Mawala Village

Also in Mawala Village FTK organised quarter meetings. The meetings serve as a platform to address various topics crucial to community development and well-being.

In October, FTK visited Mawala Village to meet with the village government, community representatives, and the Mawala Preschool head teacher to provide updates on ongoing projects, including the rice mill project. The meetings highlighted key achievements and challenges. The community agreed to contribute 20,000 per household toward the rice mill, with a 9-member committee tasked with collecting funds. The village also pledged ownership of the project through the Mawala Village Council. FTK's team, including the organization manager, country director, and local leaders, discussed contributions of cash and labour to further develop the project, such as clearing land and digging trenches for a water pipe. The visits also included seeing improvements made through FTK's initiatives, such as the transformation of a single mother's living conditions. The visit was a success, with strong community support, and FTK looks forward to continuing efforts to improve the village's living conditions.



CBO meeting

FTK, in collaboration with the Kiruani village government, held a one-day meeting with the Kiruani village CBO, FTK project committee, and the village council. The meeting focused on reviewing the CBO's constitution before submitting it for registration with the Simanjiro district development department. The group also discussed potential business or project ideas for the CBO.

Several ideas were proposed, and the CBO, along with the village government and FTK, will select the best one to pursue. The meeting fostered constructive dialogue and partnership, with both parties committed to addressing local needs and empowering the community. Ongoing collaboration with FTK will ensure the sustainability and impact of CBO initiatives, improving the quality of life in Kiruani village.



The School Committee Meeting

In September, a School Committee Meeting was held to discuss student meals and the installation of a water meter. The headmaster highlighted that the student meal supply was nearly depleted and requested additional resources to ensure continued meals. The Village Executive Officer asked committee members to follow up with parents who hadn't contributed to the meal program. The headteacher also raised concerns about funding for a water meter installation. In response, the Village Chairman suggested selling scrap materials to raise funds and instructed the headmaster to request the meter from the water department. Ten participants attended, including the Village Executive Officer and Village Chairman.

Leadership training

FTK organized a two-day leadership training in Kiruani village for various local leaders, including the village council, FTK project committee, power tillers, fishpond, vegetable project committees, religious leaders, and the Kiruani Farmers Association. The training aimed to equip leaders with essential skills in leadership, communication, decision-making, problem-solving, team building, and ethical leadership. It provided an opportunity for leaders to enhance their abilities and foster positive change in their communities. The training highlighted FTK's commitment to strengthening grassroots leadership and promoting sustainable development in Kiruani.



Tree Planting

FTK organized a two-day training program in Mawala village to promote environmental sustainability and community health. The meeting assessed 2023 greening activities, addressing challenges such as low community engagement, free grazing, and choosing appropriate plant species for saline conditions. The training, attended by 71 participants, focused on the benefits of tree planting, including ecological importance, tree protection, and cultivation methods. On the second day, 500 tree seedlings were distributed to 112 community members for use in firewood, fruits, shade, and timber. The initiative aims to foster greener, healthier environmental practices. Despite progress, challenges remain, and FTK plans to monitor tree growth and explore further capacity-building opportunities for ongoing environmental conservation.



Greening Kiruani

FTK organized a tree-planting campaign in Kiruani village starting in June of the previous year, involving nine VICOBA



groups. Each group received 55 trees to care for over the course of a year, aiming to enhance the village's greenery and environment. In May, a closing ceremony with 250 attendees, including local leaders and group representatives, celebrated the efforts of the participants. All groups, from first to ninth place, received gifts for their dedication. The campaign aimed to educate participants, especially children, about the importance of trees, raise awareness about environmental issues like climate change, and foster a sense of community responsibility for environmental health. FTK believes the initiative will promote environmental sustainability and community engagement.

Miwaleni Baseline Survey

FTK has recently included Miwaleni Village in its integrated villages, located in the Kahe ward of the Moshi Rural district, Kilimanjaro region. With 1,322 inhabitants and 450 households, Miwaleni was added to enhance project efficiency. To support this, FTK completed a six-day baseline survey across three sub-villages—Mkonga Juu, Mkonga Chini, and Kisangesangeni—interviewing 307 households. The survey provides valuable data to establish a reference point and better understand the community's needs before the project begins.



Introduction of the FTK Team to the Village Government and Community in Miwaleni

FTK conducted three sub-village meetings in the new village, involving the village government and community. The meetings introduced FTK's mission, vision, core values, and operational approach. The team gathered valuable insights about the village's priorities based on community challenges and the village development plan. Additionally, the meetings led to the selection of five project committee teams, who will represent the community and ensure effective project implementation and sustainability.



Health

Awareness of Cholera

FTK held a one-day cholera awareness training in Kiruani village, attended by 80 participants, including local CBHSs, FTK project committee members, village council members, teachers, religious leaders, and farm leaders. The training focused on cholera prevention, transmission, and treatment



strategies. Facilitators from TPC Hospital and Msitu wa Tembo dispensary used presentations, discussions, role-playing, and practical demonstrations on hand hygiene, water purification, and sanitation practices to engage participants. The session empowered attendees to protect themselves and their communities and encouraged them to advocate for cholera prevention. FTK appreciates the trainers and participants, confident that the training will help prevent cholera outbreaks and improve public health in the village.

Nutritional awareness training

FTK organized a nutrition and hygiene awareness program in Kiruani village, with 80 participants including breastfeeding and pregnant women, religious leaders, CBHS, the project committee, and the village council. The program focused on promoting healthy eating habits, preventing malnutrition, and encouraging good hygiene practices. Key topics included proper nutrition, special dietary needs, and prevention of foodborne illnesses. The program successfully educated and empowered participants, improving the community's health and well-being. FTK appreciates the trainers from Msitu Wa Tembo dispensary, the project committee, and the village government for their contributions to the program's success.

CBHS training

FTK organized a two-day training for Kiruani Village Community-Based Home Service providers (CBHS) to enhance their skills and capacity in delivering healthcare at the grassroots level. The training focused on improving clinical skills, promoting preventive healthcare, and fostering collaboration among health service providers. Key topics included primary healthcare principles, first aid, disease prevention, public health challenges, and communication skills. The sessions were interactive, with lectures, discussions, role-plays, and hands-on exercises. The training successfully equipped CBHS providers with essential knowledge for better healthcare delivery, and continued support will be vital for sustaining its impact on community health.



Nutritional training

FTK conducted a training session in Mawala village on nutrition, reproductive health, and eruptive diseases, facilitated by officials from Moshi District Council. The training, attended by 60 participants, primarily pregnant and lactating women, aimed to enhance knowledge on contraceptive methods, pregnancy spacing, and health benefits for both mother and child. It also addressed myths and misconceptions related to Maasai traditions, such as preferences for natural methods, home births, and gender roles. Additionally, the training promoted healthy eating habits, hygiene practices, and awareness of eruptive diseases, aiming to improve reproductive health, well-being, and sustainable community development.



Kiruani Village Dispensary Project

The Kiruani community has worked collaboratively to establish a local dispensary, addressing the challenge of accessing healthcare, as the nearest facilities were 5-8 km away. The village has never had a dispensary before, but through community effort, the dispensary's construction has reached the "lend level." It now requires roofing and finishing to become fully operational, with the village government committed to providing medical personnel once completed.

FTK's Mama Bus mobile clinic currently provides monthly services to pregnant women and children, but the community believes the dispensary will be a transformative, long-term healthcare asset for Kiruani. They are requesting FTK's support to finish the project.



Education

Construction and rehabilitation

Mawala Primary School, serving over 467 students, faced inadequate and unsanitary toilet facilities, with a ratio of 1 toilet per 58 students, well below the government standard. This contributed to health issues like cholera and dysentery and discouraged school attendance. FTK has addressed this by constructing new, improved toilet facilities, including separate pits for boys, girls, and teachers. This upgrade will enhance health and school attendance, providing students with better opportunities for education and a chance to break the cycle of poverty.



Classrooms renovation

Mawala Primary School was in poor condition, with leaking roofs and outdated classrooms.

FTK began renovating four classrooms, which were later handed over to the school management. This improvement contributed to a significant increase in school performance, from 49% to 71%. FTK also supported the school with new desks and teaching materials. The renovations and enhancements have created a better learning environment, leading to improved student performance. The community and school leaders are pleased with the progress and ongoing support from FTK.

Renovation of Kiruani Primary School

FTK has successfully completed the renovation of Kiruani Primary School, one of the oldest schools in the Msitu wa Tembo ward. The school had deteriorated over time, with issues like leaking roofs and unsafe flooring. FTK renovated the entire school, including repairs to flooring, walls, windows, and doors, ensuring a safe and conducive learning environment. After three months of work, the school has been transformed into a vibrant space, and the community anticipates the positive impact on both students and staff. The project will soon be officially launched.

School Desks Donation

FTK donated 30 desks to Kiruani Primary School to improve the learning environment by providing students with proper seating and workspaces. This donation has enhanced comfort, academic performance, and student morale. The desks were officially handed over to the school, and both the administration and students expressed their gratitude. FTK hopes this support will have a lasting positive impact on education in the community.

Infrastructure

Water bunds

FTK organized a one-day training session on water bund construction for 60 attendees, including the Kiruani village council, project committee, and livestock farmers. The training aimed to equip participants with skills to construct water bunds, which help conserve water, prevent soil erosion, and support fodder production. It included both theoretical lessons and practical demonstrations on bund construction



techniques. Following the session, 1200 water bunds were created with the community's help, improving water management and enhancing fodder production. This initiative addressed soil erosion and food scarcity for livestock, promoting sustainable land management practices. Continued collaboration is crucial for scaling up these efforts in the village.

Energy sources

FTK recognized the dedication of the project committee, village leaders, and Mama Ntilie from Mawala village for their support in 2023. To show appreciation, FTK distributed 13 improved cookstoves to key individuals, including the project committee, village leaders, and a mother with a disability. These cookstoves offer environmental benefits by reducing firewood consumption and emissions. During the distribution ceremony, the Village Manager thanked the recipients for their efforts and encouraged continued collaboration for community development. FTK's initiative highlights their commitment to acknowledging contributions and fostering positive change in Mawala Village.



The Mawala School Garden

The Mawala School Garden project was launched in late September to provide an educational space where students can learn about sustainable agriculture, environmental stewardship, and healthy food choices. The garden offers hands-on learning opportunities, promoting teamwork and responsibility. With support from The Greenmanjaro Foundation and community involvement, the garden will continue to be a valuable and impactful learning resource for students, fostering environmental awareness.



Kiruani Borehole

FTK has continued with the construction of the final phase of the new Kiruani Village Borehole. We have successfully completed the installation of single-phase electricity and the pump, which will draw water from the borehole to the 10,000-liter tank. We are now focusing on the final phase, which involves the installation of bone char for the defluorination process. Once complete, the borehole will be fully operational and ready to meet the community's water needs. We are also working closely with the Kiruani village government to ensure the smooth management and operation of the borehole.



Summary achievements 2024

Sustainability and ecology:

750 trees were planted in 11 schools and communities.

2061 trees were received and planted in water source areas.

500 tree seedlings were distributed to 112 community members in Mawala Village.

8 fruit and shade trees were planted at the FTK office by International School students.

6 schools were supported with vegetable gardens (Arusha Chini, Langasani, Kiyungi, Mawala, Londoto and Kiyungi Mpya)

1 FTK garden established beside FTK offices.

4 meetings were done to follow up on the sustainability of the FTK projects in Kiruani and Mawala villages.

Partnerships and Stakeholder Engagement:

3 visits from international partners (FEMI, Aisha & friends and GFF) to review projects.

3 groups of visitors engaged in project discussions and site tours. (Moshi DC, Manyara DC, sugar board of Tanzania).

2 Annual NGO forums attended, including NaCoNgo in Kilimanjaro and Dodoma.

3 visits by FTK to vocational training centres (job opportunity, VETA and more than a drop)

1 visit to EEAC

Miwaleni village has officially been integrated with FTK projects, and 1 baseline survey was done.

Education:

24 students were supported with higher education tuition fee, accommodation and stationery.

496 students from 3 wards were supported with class 7 and 4 study review camp.

9 Schools benefited from educational support under the EQIP program.

287 books and 30 desks were donated to improve learning environments.

9300 kg of maize and 4700 kg of beans were donated for school lunch programs, benefiting 2000+ pupils in 5 primary schools. (Londoto, Mikocheni, Ronga, Mawala and Kiruani).

1 school club was launched with 52 members (the lions club).

180 teachers attended the teacher's incentive ceremony.

37 volunteer teachers from 10 primary schools were deployed.

Health:

1 mobile clinic vehicle (Mama Bus) was officiated.

Mama bus visit attended 442 pregnant women, 6031 children under 5 years, and 43 referrals to different hospitals

233 home visits were conducted for children with disabilities.

60 children received medications and vitamins.

26 children received therapy at CCBRT.

220 reusable sanitary pads were distributed to 220 female students in 7 primary schools.

1 annual TANNA meeting attended by mama bus nurse.

200 children participated in African Child Day celebrations.

12 wheelchairs provided to disabled children.

18 referrals from TPC to KCMC, Mawenzi and CCBRT

Income generation:

109 single mothers were trained in entrepreneurship and connected to CRDB bank accounts.

52 single mothers received financial support in 3 villages.

30 CBO members received training in poultry and bee management.

47 livestock farmers and 60 maize farmers were trained in improved agricultural practices.

3 training on agriculture and livestock keeping were provided to different groups like teachers, school committee, village leaders.

Infrastructure:

6 classrooms and 1 library corridor were renovated at Kiyungi Primary School.

3 classrooms were renovated at Mawala Primary School.

2 new toilets with 5 and 4 holes each (boys and girls) respectively were built at Mawala.

9 classrooms, 1 food store, and 1 office were renovated at Kiruani Primary School.

50 BARS filters, 15 hip pumps, and 10 solar pumps were distributed under the Safe Water Project, impacting 3000 households.

Officiation of 1 girl's dormitory and 1 library at TPC secondary school.

1 Kiruani borehole has been installed with single phase electricity and a pump.

Miwaleni road rehabilitation 5km.

1 dyke has been repaired.

Workshops and Training:

4-day resource mobilization training conducted for staff.

80 participants attended cholera awareness training.

80 participants attended nutrition and hygiene awareness training.

2-day CBHS training held for Kiruani Village home service providers.

43 farmers and VICOBA members were trained in water filtration systems.

Mental health awareness in 9 villages

1-day TRA training

1 biodiversity training attended by FTK staff for 3 days

1 FTK staff attended National Park Fire Control plan workshop for 1 day

1 climate change workshop attended by 1 FTK staff.

Abbreviations

CBC = Community Business Centre	PC = Project Committee
KCMC = Kilimanjaro Christian Medical Centre	DED = District Executive Director
CBHS = Community-Based Home Services providers	RC = Regional Commissioner
DEO= District Education Officer	FTK= Foundation for Community Transformation in Kilimanjaro
CCBRT = Comprehensive Community-Based Rehabilitation	ViCoBa = Village Community Banking Group
MDO = Mtakuja/Mserekia Development Organisation	DMO = District Medical Officer
CBO = Community-Based Organization	WEO = Ward Executive Officer
DC = District Commissioner	CSR= Community Social Responsibilities
EQUIP= Education Quality Improvement Program	TPC= Tanganyika Plantation Company
CRDB= Commercial Rural Development Bank	VETA =Vocational Education Training Authority
LPS=Lower Performance Student	
Tanzania administrative hierarchy: Nation > Zone > Region > District > Ward > Village > sub-village > 10-cell > household	